

**Sanofi's socio-economic footprint**

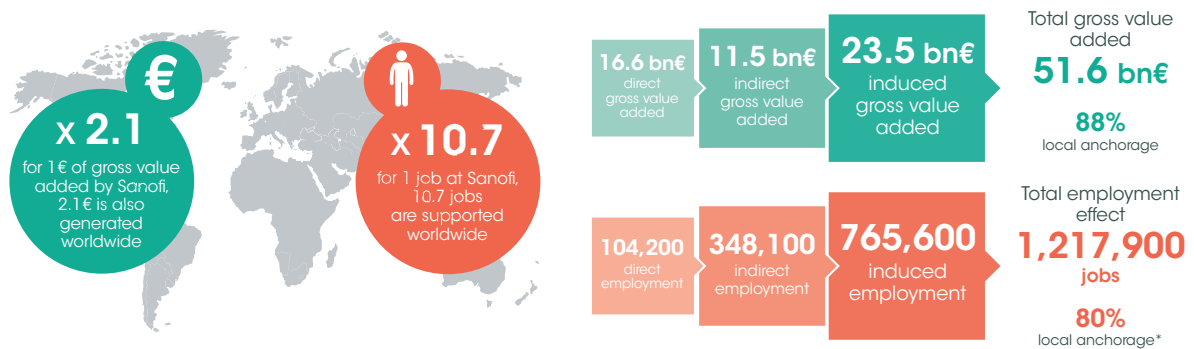
Sanofi's socio-economic footprint goes far beyond the direct impacts generated by its economic activity. To better understand our contributions across the world, we performed an analysis in 2015 to estimate the effects of our economic flows. Three different types of impacts were measured:

- Direct impacts: Sanofi's own impacts – our jobs and the added value generated by our activities,
- Indirect impacts: full time year jobs and GVA (Gross Value Added) supported within our supply chain and service providers – 1<sup>st</sup> tier suppliers, as well as 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>, etc. tier suppliers,
- Induced impacts: the impacts supported by household

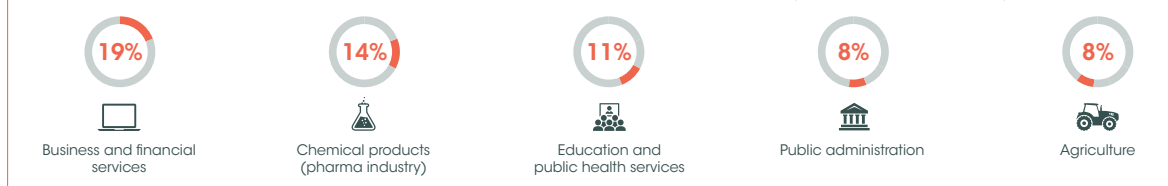
consumption (wages paid by Sanofi and its chain of suppliers) and by public administration expenditure (taxes paid by the company and its chain of suppliers).

The study concludes that Sanofi supports 1,217,900 jobs and generates around 51.6bn of Gross Value Added worldwide.

**The outcomes of our economic footprint analysis**



**TOP 5 MAIN SECTORS IMPACTED WORLDWIDE (TOTAL: 1,217,900 JOBS)**



Source: 2014 Data from Sanofi; Utopies calculation (LOCAL FOOTPRINT @)

\* Local anchorage: "What remains in the country where it was initially generated", calculated by the following impact ratio: Local anchorage = Impacts generated in the relevant geographical area by the activity/Total impacts generated by the activity worldwide.

**Generation of Healthy Families - Colombia**

Over 50% of employees at Villa Rica, Sanofi's colombian plant, live in the nearby town, one of the areas most affected by the country's armed conflict and by attendant social problems such

as drugs, prostitution and crime. In 2014, Sanofi identified 41 employees living in vulnerable conditions and the plant launched Generation of Healthy Families, a program aimed at developing greater social actions with the local community. The program first focused on working with children at the

Simon Bolivar preteen school in Villa Rica, introducing a prevention program for children affected by social problems in their community. It then focused on working with our employees and their families to help enhance performance at work by improving their quality of life.

▷ G4-EC7 ▷ G4-EC8

● **Related content in this report:**

- > 3.6 CSR Strategy / Materiality Analysis
- > 4.5 Stakeholder Engagement

● **More:**

> Chapter 4 of the 2016 Document de référence: [http://en.sanofi.com/Images/CSR\\_Chapter4\\_Document\\_reference2016.pdf](http://en.sanofi.com/Images/CSR_Chapter4_Document_reference2016.pdf)

- > Employee Volunteering Factsheet
- > Working with School & Universities Factsheet
- > Local Social Impact Factsheet
- ▷ G4-DMA ▷ G4-EC8 ▷ G4-SO1
- > Sanofi's Socio-economic Footprint Factsheet ▷ G4-EC1 ▷ G4-EC8
- > Stakeholder Engagement Factsheet
- ▷ G4-16 ▷ G4-19 ▷ G4-24 ▷ G4-25 ▷ G4-26 ▷ G4-27